## First Parish Church of Stow and Acton

No Smoking Policy

Policy # <u>007</u>

Revision # <u>00</u>

### I. <u>POLICY STATEMENT</u>

It is recognized that smoking is dangerous to the health of the smoker and that involuntary smoking is a cause of disease, including lung cancer, in healthy nonsmokers. The simple separation of smokers and nonsmokers within the same air space may reduce, but does not eliminate, the exposure of nonsmokers to environmental tobacco smoke. To protect individuals and groups from this health hazard, it is the policy of FPC to promote, establish and enforce a tobacco-free environment in its facilities. We encourage all smoking personnel, members and friends to quit smoking. More information is available regarding smoking cessation programs and self-help materials.

### II. <u>SCOPE</u>

The smoking of tobacco products is strictly prohibited throughout all church buildings with no exceptions. Smoking is not permitted anywhere in any of the buildings, including: offices, hallways, stairways, restrooms, rooms, kitchens, and all community areas. This applies to all smoking tobacco products, i.e., cigarettes, cigars, and pipes and applies to all personnel, members, friends, and visitors. Compliance with the smoke-free policy is mandatory for all personnel, members, friends and persons visiting without exception.

### III. <u>RESPONSIBILITY</u>

The Facilities Committee is responsible for ensuring that renters and other outside users of FPC facilities are aware of and for enforcing this policy. Sanctions for violations of this policy, up to and including the loss of building access privileges, will be established and administered by the Facilities Committee.

The Head of Staff is responsible for ensuring that staff members are aware of this policy and for enforcing this policy.

All members of the congregation share in the responsibility for adhering to and enforcing the policy among church members, friends and visitors. Violations of this policy not resolved satisfactorily by individual or community reminders and pressure shall be referred to the Board of Trustees for resolution.

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IV. <u>DEFINITIONS</u>

None

V. <u>REFERENCES</u>

None

VI. <u>APPROVAL SIGNATURES</u>

Originator / Date

On behalf of the Board of Trustees

FPC President / Date